

Leading with Lean

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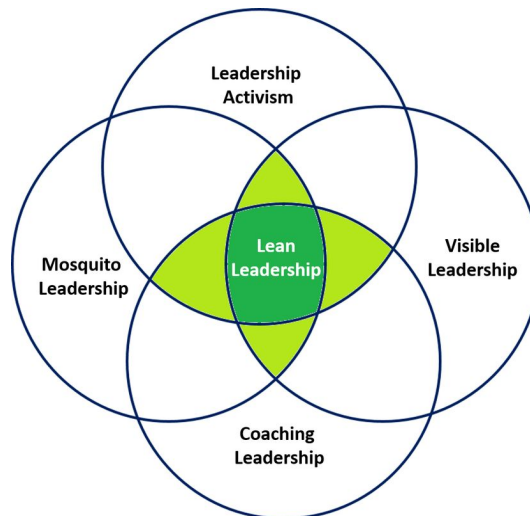
Newsletter - March 2016

"Please feel free to forward this newsletter"

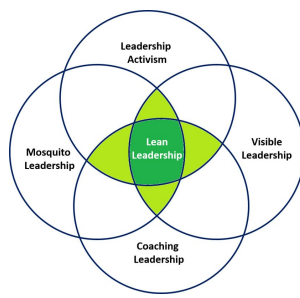
We are entering Spring and 2016 is now in full swing. This is the time when the seeds of our Transformation should have been well and truly sown and it is critical that we ensure that they are looked after to deliver the benefits that we want and need.

Lean Leadership, incorporating a heavy dose of Change Leadership, is critical to ensuring the success of our Lean Transformations and so in this edition I've focused very much on this subject.

Leading with Lean



I have recently developed a model for Lean Leadership, call "Leading with Lean", and in the whitepaper of the same name I have explained the 4 complementary leadership styles required to attain Lean Leadership.



The Leadership Performance Trap

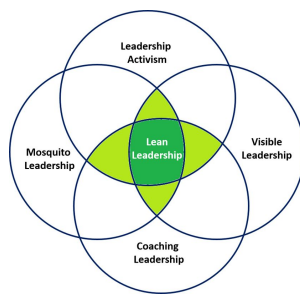


One of the key traps of Leadership is to repeat the same mistakes due to the anxiety of underperformance. In this article I have tried to provide some insight into how to avoid the trap.

The Lever



My colleague, [Alberto Cos](#), wrote this article in Spanish, which I've republished in English on LinkedIn. It is a really interesting metaphor between a nomadic tribe's discovery of the lever and the use of Lean Thinking for Change Leadership.



Quote of the Month

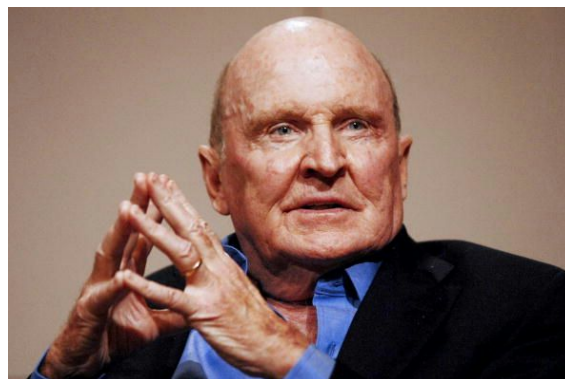


“To improve is to change; to be perfect is to change often”

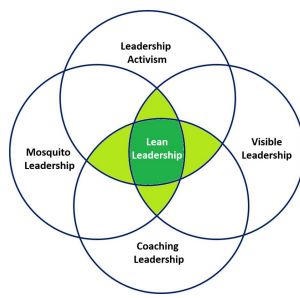
Francis Underwood approvingly quotes Winston Churchill during the second season of the US version of House of Cards. In becoming the first original US series to be streamed online, the Netflix drama starring Kevin Spacey proved the point and helped to revolutionise the way we watch television.

Pick of the Month Blog

[How to break bad news to your Boss](#)



Great insight from Jack Welch on how to give your boss bad news.



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