

Leading with Lean

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Newsletter - June-July 2016

"Please feel free to forward this newsletter"

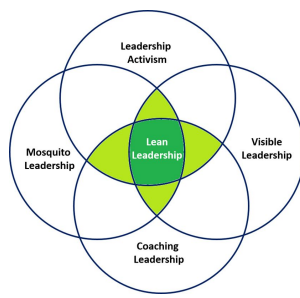
June and July have been months of much change, having moved country from the Netherlands to the UK. Additionally, I completed the Manuscript for my book, ***Leading with Lean***, and my publisher is working hard to meet the October publishing date. I'll share more about this in the August newsletter.

The theme of this edition of the newsletter is basically around discipline: The stamina required by Leaders, the focus required to reward people who execute, not simply provide ideas, and another look at an article I wrote a year ago about the simplicity that discipline brings to an organisation.

[Leadership Stamina](#)



If I had to choose one CSF (Critical Success Factor) making the difference between success and failure for an organisation's Lean Journey, it would be stamina. In this article I've discussed how Leadership Stamina can drive Operational Excellence.

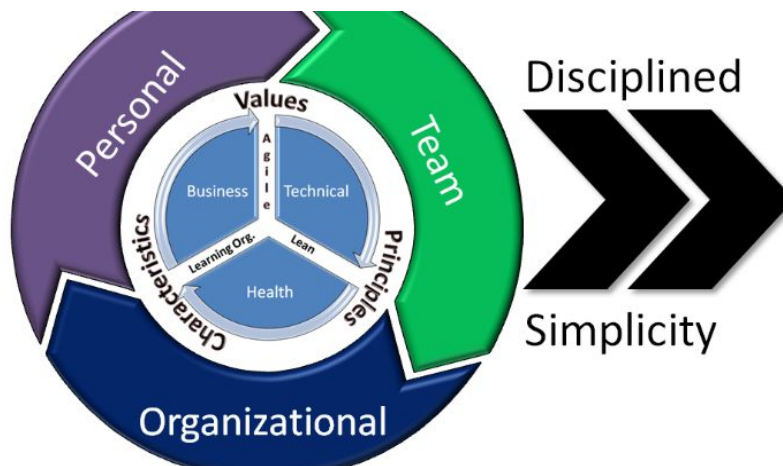


Rewarding execution, not ideas

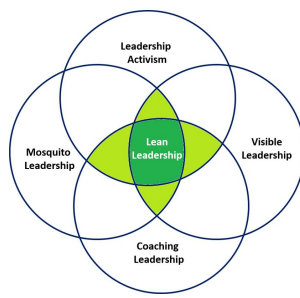


At their most positive, ideas are the fuel of innovation and an organisation without ideas is one poor of spirit. Nevertheless, ideas are sometimes used for self-aggrandisement rather than innovation and this can be a debilitator of performance, as team members are rewarded for their ideas rather than the delivery of results. In this article I investigate how we can better reward execution rather than ideas.

The Simplicity of Discipline

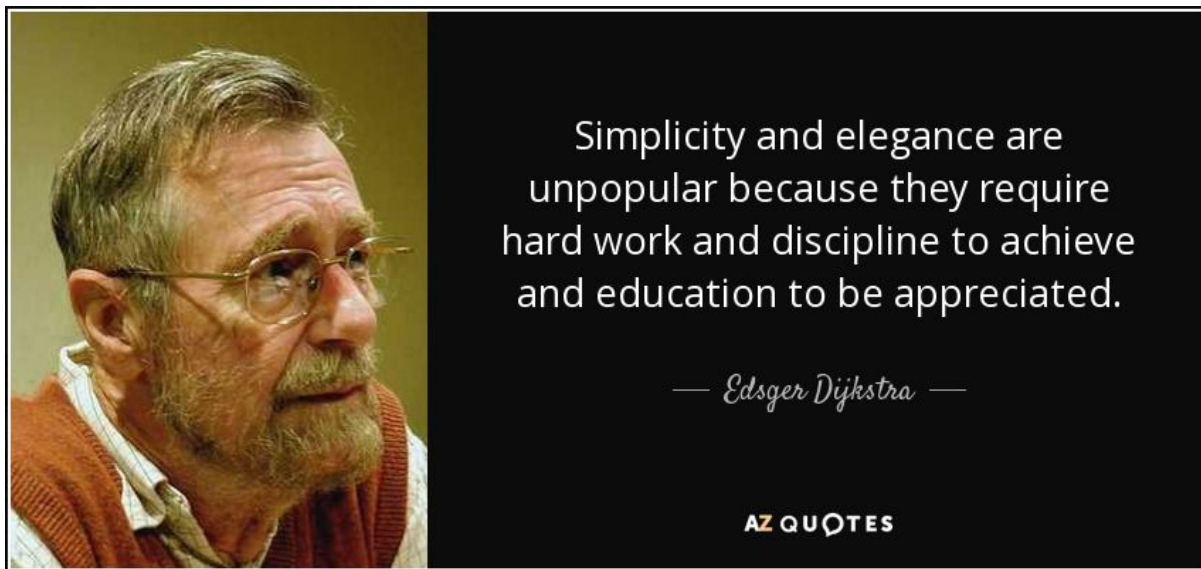


I find that Discipline to processes and standards is often seen as negative, both in terms of stifling the creativity of the individual and in

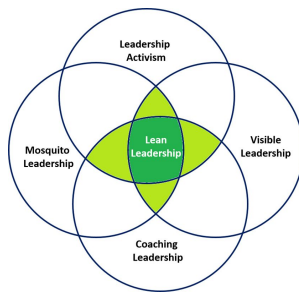


restricting the flexibility of an Organisation. However, time-after-time I see evidence that those Organisations which pride themselves in their flexibility within their processes are often simply covering the cracks of failure in earlier steps of the process and in this article I looked at how discipline can deliver the simplicity required for Operational Excellence.

Quote of the Month



This is a quote very relevant to the theme of this newsletter, this time by [Edsger Dijkstra](#), who was a Dutch Computer Scientist. Think about how a little more work and discipline upfront could help your organisation save a lot of effort down the road.



Pick of the Month Blog

[Work-Life Balance is easier when your Manager knows how to manage performance](#)



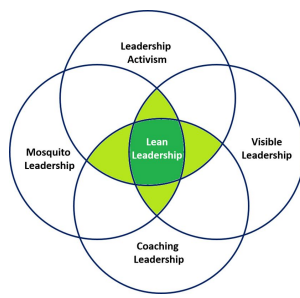
This article is great insight into how a manager's discipline around performance management can help the work-life balance of their staff.



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